

E. **COMPENSATION.** It is agreed and understood by mutual agreement as attested to in this contract that officials' fees for the following school years, are as follows:

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Varsity	\$71	\$73	\$76
Below varsity	\$52	\$54	\$55
JV/Var dblhdr	\$246	\$254	\$262

F. **REDISTRIBUTION OF RATE INCREASE BY ASSOCIATION.** The SINGLE GAME RATE may be redistributed by the ASSOCIATION to accommodate a rate increase for officials at other levels of competition (e.g., junior varsity or freshmen). The ASSOCIATION shall notify HSSOC within five (5) days of execution of this contract of any redistribution of the increase so that the new rate may be published in the CIF-San Diego Section *Green Book* for CIF member schools. Failure to notify the HSSOC of a redistribution in time for publishing will result in an undue burden on member schools, and member schools will have no obligation to redistribute fees and will pay officials fees only in accordance with the rates published in the CIFSDS Green Book.

Regardless of any redistribution of the varsity rate by the ASSOCIATION, the base rate for any and all future rate increases by the terms of this agreement shall be that which is established in paragraph E of this contract for each year of the contract.

G. **TERMINATION.** This contract will terminate automatically at the end of the current year if ASSOCIATION fails to be certified by the State Officials Accreditation Committee during the term of this contract. This contract will terminate automatically at the end of the agreed upon termination date (end of the season during the school year[s] subject to this agreement) without notice.

H. **ASSIGNMENT OF OFFICIALS.**

1. If ASSOCIATION fails to provide, or is unable to provide officials for any contest (including tournaments and invitationals), after notice of the assignment, member schools may solicit officials to provide services for the contest.
2. In the event of non-arrival of assigned officials, the contest may proceed by mutual consent of the competing schools.
3. Officials appearing at the originally scheduled time for re-scheduled contests shall receive full compensation if no advanced notification was received. Notification to ASSOCIATION'S Assignment Secretary is sufficient notification if ASSOCIATION did not provide official's information as required herein before the contest.

I. **PAYMENT OF OFFICIALS.**

1. **Payment.** Member schools should begin processing payment within one week of the contest. If payment is not sent out within 30 days of the contest, there will be a \$20 late fee.
2. **Single official.** Officials who work a contest alone when two (2) or more officials are recommended by the NFHS rules for that sport will be compensated plus \$20.00.
3. **Early termination of contest.** Officials who work early-terminated contests and do not return shall receive full pay; Officials who work early terminated games and return shall receive one-half pay for the first day and full pay for the second day.
4. **Late arriving.** Officials arriving between the scheduled start time and mid point of the

contest shall receive one-half the base rate; Officials arriving after the mid point of the contest shall receive no compensation even if the official works the remainder of the contest.

5. **Contest changes.** Officials must be contacted by member school, if known. If not known, member school shall contact Assignment Secretary to contact officials. Official shall receive full compensation if not contacted. If a contest is cancelled or postponed by an Act of God without sufficient time to contact officials, a transportation fee of **\$15** (except as listed in the Green Book) will be paid by home school.
6. **Forfeit.** Officials present at time of forfeit shall be paid full fee. Officials may leave at time of forfeit or remain at their discretion, to complete the unfinished contest. Teams and individuals continuing to compete may do so without additional penalty or jeopardization of eligibility.
7. **Injury.** Officials who are unable to continue their assignment due to illness, injury or medical problem shall be compensated in full.

- J. **ASSIGNMENT SECRETARY.** It is agreed and understood that the Assignment Secretary of the **ASSOCIATION** is not an employee of, or in any way related to, the **HSSOC**, the **CIFSDS** or the member schools. The Assignment Secretary's fees are negotiated with the **ASSOCIATION** and its members only.

Member schools will pay a late schedule fee in accordance with the terms and conditions as set forth in the current edition of the *HSSOC Handbook*.

Until that date which corresponds with a three week period after the CIF's "first allowed game," schools will pay a **\$15** "change fee" to the assignment secretary for every change in schedule (time, date, site) made after official(s) have been assigned to the contest(s) providing the officials have not been given the assignment(s) concerned more than two weeks before the first day of practice. This fee does not apply if the home school cancels the contest, notifies the officials in reasonable time, notifies the assignment secretary, and does not reschedule the contest. **NOTE:** The home school is obligated to pay the assignment secretary even if the visiting school is at fault.

Three weeks after the CIF's "first allowed game," schools will be assessed a **\$15** "change fee" to the assignment secretary for every change in schedule (time, date, site) regardless of whether the assignment has already been made. This will apply to additions and cancellations as well as changes.